



POLICY: SUSTAINABILITY

政策：可持續發展

Scope | 範圍 The policy applies to all employees and subsidiaries of Nien Hsing Textile, Co Ltd. both at corporate and factory level. Our operations stretch globally and involve the manufacturing of denim fabric, spun yarn and garments; as well as various supporting processes.

該政策適用於企業和工廠層面年興紡織有限公司的全體員工和子公司。我們的業務遍布全球，涉及牛仔布料、細紗和服裝的生產；以及各種輔助的加工處理。

Definitions | 定義 Social sustainability is the formal and informal processes, systems, structures and relationships that actively support the capacity of the current and future generations by creating healthy and livable communities. Socially sustainable communities are equitable, diverse, connected and democratic and provide a good quality of life.

社會可持續性是透過當代和後代以正式和非正式的過程、制度、結構和關係的能力，積極支持創造健康宜居的社區。社會可持續發展的社區是公平的、多元化的、相互聯繫的、民主的，提供了良好的生活質量。

Vision | 願景 Our vision at Nien Hsing is to develop sustainable business practices in our products and manufacturing processes that will benefit future generations through sustainable growth, both profitably and responsibly, while leaving a smaller footprint on the world, and encouraging practices that will result in a net positive towards living environments, with particular focus on preventing climate change, facility waste reduction, less reliance on natural resources, optimization of energy efficient products and technologies, sustainable living environment, and the improvement of the product life cycle, not only through our own operations, but by stakeholder engagement and dissemination of knowledge.

我們年興的願景是在我們的產品和製造過程中發展可持續的商業實踐，透過可持續發展，既有利益又有負責任的做法，同時在世界上留下一個渺小的足跡，並鼓勵那些對生活環境產生積極影響的做法，特別是防止氣候變化，減少工廠的浪費，減少對自然資源的依賴，優化節能產品和技術，可持續的生活環境，以及改善產品生命週期，不僅是透過我們自己的業務與生產，也要透過利益相關者的參與和知識傳播。

Commitment | 承諾 Nien Hsing Group commits to:

- establishing, promoting, maintaining and improving a culture of sustainability and environmental responsibility by staff, our supply chain, and broader stakeholders;
• providing timely management review of sustainable business operating procedures and practices; by tracking, measuring and reporting on our performance of the implementation of sustainability practices;
• providing education and advancement of sustainable development to staff and communities;
• maximization of the wider impact of our environmental sustainability activities at local, regional, national and international levels through collaboration, partnership and communication;
• continuous goal setting with clear objectives and targets in execution of our commitments to sustainability; and
• providing resources to fulfill these goals.

年興集團承諾：

- 建立、推廣、維護和改善員工的可持續發展和環境責任文化，進而推動到供應鏈和更廣泛的利益相關者；
• 及時對可持續的業務運作程序和做法進行管理審查；透過跟踪、衡量和報告可持續性實踐的實施情況；
• 向員工和社區提供可持續發展的教育和推動；
• 我們可透過合作、夥伴關係和地方、區域、國家和國際層面交流有關的環境可持續性活動之廣泛影響最大化；
• 持續的目標設定和明確的目的和指標，以執行我們對可持續性的承諾；和
• 提供資源來實現這些目標。

This policy shall be updated annually, and read in conjunction with our social, occupational health and safety, and environmental policies.

本政策每年更新一次，並結合我們的社會、職業衛生和安全以及環境政策進行瀏覽。

This policy is available to all interested parties.

這項政策可供所有相關方面使用。

Handwritten signature of Richard Chen

Richard Chen
NIEN HSING TEXTILE, CHAIRMAN
DATE: 19 OCTOBER 2017