

## 董事多元性

依據本公司「公司治理實務守則」第20條，董事會成員應普遍具備執行職務所必須之知識、技能及素養。為達到公司治理之理想目標，董事會整體應具備之能力如下：

- 一、營運判斷能力。
- 二、會計及財務分析能力。
- 三、經營管理能力。
- 四、危機處理能力。
- 五、產業知識。
- 六、國際市場觀。
- 七、領導能力。
- 八、決策能力。

本公司董事會成員組成背景多元，董事會組成除評估各成員之學經歷資訊外，並遵守「董事及監察人選舉辦法」及「公司治理實務守則」，以確保多元性、獨立性及利害關係人的意見被納入考量。本公司第十二屆董事成員均具備豐富經營管理、領導決策及相關產業知識，學經歷包含採購、紡織生產、財務、會計、市場行銷等。依本公司設置董事7人，其中2人為獨立董事，具有公司經營所需之業務、財會等專業知識、技能及經驗的董事所組成。

董事會成員落實多元化情形：

多元化 核心 項目	基本組成								產業經驗					專業能力			
	國籍	性別	兼任 本公司 員工	年齡				獨立 董事 任期 年資 3年 以下	採 購	紡 織 生 產	財 務 會 計	市 場 行 銷	銀 行 實 務	會 計	風 險 管 理	企 業 管 理	紡 織 成 衣
				41 至 50	51 至 60	61 至 70	71 至 75										
董事 姓名																	
陳宜鋒	中華民國	男	√	√							√				√	√	
陳仁洲	中華民國	男	√	√						√	√				√		
蔡樹軒	中華民國	男	√		√						√		√	√	√		
周泰源	中華民國	男	√	√				√		√			√	√			
黃士坤	中華民國	男				√			√								√
陳建平	中華民國	男			√		√				√	√		√	√		
吳志偉	中華民國	男			√		√				√	√		√	√		

## Director diversity

Pursuant to Article 20 of the Company's "Code of Best Corporate Governance Practice", members of the board of directors shall generally possess the knowledge, skills and literacy necessary to perform their duties. In order to achieve the ideal goals of corporate governance, the entire board of directors shall possess the following abilities:

1. Operational judgment;
2. Accounting and financial analysis;
3. Management;
4. Crisis management;
5. Industrial knowledge;
6. International market outlook;
7. Leadership;
8. Decision-making.

The composition of the Company's board of directors is diverse. In addition to assessing the academic background and experiences of each member, the board of directors also observe the "Guidelines Governing the Election of Directors and Supervisors" and "Code of Best Corporate Governance Practice" to ensure diversity, independence and interest related opinions are taken into consideration. The 12th board members of the Company shall possess rich knowledge in business management, leadership, decision-making and relevant industrial knowledge, academic background and experiences such as purchase, textile production, finance, accounting, marketing, etc.

The Company has set 7 directors (2 of whom are independent directors) who possess business, finance and accounting related professional knowledge, skills, and experiences required by the Company.

### Implementation of board-member diversity:

Director's name	Basic composition							Industrial experience					Professional competence					
	Nationality	Gender	Concurrently serve as a staff member of the Company	age				Year of serving as a director Less than 3 years	Purchase	Textile production	Finance / accounting	Marketing	Banking business	Accounting	Risk management	Business management	Textile / clothing	
				41-50	51-60	61-70	71-75											
CHEN, I-FENG	R.O.C.	male	v	v								v				v	v	
CHEN, JEN-CHOU	R.O.C.	male	v	v						v		v					v	
TSAI, SHU-HSUAN	R.O.C.	male	v		v						v			v	v	v		
CHOU, TAI-YUAN	R.O.C.	male	v	v					v		v			v	v			
HUANG, SHIH-KUN	R.O.C.	male					v			v								v
CHEN, CHIEN-PING	R.O.C.	male			v			v				v	v		v	v		
WU, CHIH-WEI	R.O.C.	male			v			v				v	v		v	v		