

Related parties	Major concerns / topics	Communication channels and response methods
Shareholders and investors	<ul style="list-style-type: none"> • Corporate governance • Sustainable development strategy • Risk management • Shareholder participation • Operational performance 	<ul style="list-style-type: none"> • Contact person: Spokesperson / General Manager TSAI, SHU-HSUAN and Acting Spokesman / Deputy Manager CHOU, TAI-YUAN. Tel: 02-2656-8888 Fax: 02-2656-8899 E-mail:nienhsing@nhjeans.com • Hold corporate briefings once a year to announce operational information. • Announce important information at Market Observation Post System of Taiwan Stock Exchange on timely basis. • Make required press releases or hold press conferences on as need basis to announce and explain major events. • Set up an email box and contact phone number on the company website to establish a smooth communication channel between investors and the Company. • Hold annual shareholder's meeting and release annual report. • Set up stock affairs and investor relations related contact person(s) for two-way communication. • Receive visits of domestic and foreign institutional analysts from time to time.
Customers	<ul style="list-style-type: none"> • No discrimination • No forced labor • Anti-corruption • Environmental compliance • Environmental assessment on the suppliers • Labor relations • Occupational health and safety • Social compliance • Product and service labeling 	<ul style="list-style-type: none"> • Contact person: Spokesperson / General Manager TSAI, SHU-HSUAN and Acting Spokesman / Deputy Manager CHOU, TAI-YUAN. Tel: 02-2656-8888 Fax: 02-2656-8899 E-mail:nienhsing@nhjeans.com • Participate in exhibitions from time to time. • Cooperate with customer on product and environment requirements and inspections, and the prevention and continuous improvement thereof.
Suppliers	<ul style="list-style-type: none"> • Corporate image • Information transparency • Supplier management • Information security • Sustainable development strategy 	<ul style="list-style-type: none"> • Contact person: Spokesperson / General Manager TSAI, SHU-HSUAN and Acting Spokesman / Deputy Manager CHOU, TAI-YUAN. Tel: 02-2656-8888 Fax: 02-2656-8899 E-mail:nienhsing@nhjeans.com
Employees	<ul style="list-style-type: none"> • Labor relations • Occupational health and safety • Diversity and equal opportunities • Employee benefits • Assessment measures 	<ul style="list-style-type: none"> • Contact person: Spokesperson / General Manager TSAI, SHU-HSUAN and Acting Spokesman / Deputy Manager CHOU, TAI-YUAN. Tel: 02-2656-8888 Fax: 02-2656-8899 E-mail:nienhsing@nhjeans.com • Conduct communication meetings between supervisors and colleagues from time to time. • Set up factory medical staffs to provide medical consultation and other services for employees. • Provide annual free health check-up and consultation for employees.