

Director diversity

Pursuant to Article 20 of the Company’s “Code of Best Corporate Governance Practice”, members of the board of directors shall possess the knowledge, skills and literacy necessary to perform their duties. In order to achieve the ideal goals of corporate governance, the entire board of directors shall possess the following abilities:

1. Operational judgment;
2. Accounting and financial analysis;
3. Management;
4. Crisis management;
5. Industrial knowledge;
6. International market outlook;
7. Leadership;
8. Decision-making.
9. Risk management knowledge and ability

The composition of the Company's board of directors is diverse. In addition to assessing the academic background and experiences of each member, the board of directors also observe the “Guidelines Governing the Election of Directors and Supervisors” and “Code of Best Corporate Governance Practice” to ensure diversity, independence and interest related opinions are taken into consideration. The 13th board members of the Company include 9 directors (3 of whom are independent directors) who shall possess rich knowledge in business management, leadership, decision-making and relevant industrial knowledge, academic background and experiences such as purchase, textile production, finance, accounting, law, marketing, etc.

Implementation of board-member diversity:

Diversified core projects Director's name	Basic composition						Industrial experience					Professional competence					
	Nationality	Gender	Concurrently serve as a staff member of the Company	age				Purchase	Textile production	Finance / accounting	Marketing	Law practice	Accounting	Law	Risk management	Business management	Textile / clothing
				41-50	51-60	61-70	71-75										
CHEN, CHAO-KUO	R.O.C.	male	v	v							v					v	v
CHEN, JEN-CHOU	R.O.C.	male	v	v					v		v					v	
TSAI, SHU-HSUAN	R.O.C.	male	v		v					v			v		v	v	
CHOU, TAI-YUAN	R.O.C.	male	v	v				v		v			v		v		
HUANG, SHIH-KUN	R.O.C.	male					v		v								v
FANG, RONG-HWA	R.O.C.	male				v			v								v
HUNG, CHIA HONG	R.O.C.	male				v						v		v	v		
CHAN, WEN-HSIUNG	R.O.C.	male		v							v				v	v	
YANG, CHU-FENG	R.O.C.	male			v					v			v			v	