

Nien Hsing Textile Co., Ltd.

Notice of 2026 Annual General Shareholders' Meeting¹

(Summary Translation)

- I. The 2026 Annual General Shareholders' Meeting will be convened at 9:00 a.m. on Tuesday, June 16, 2026, at the Company's conference room located at 13F., No. 306, Sec. 1, Neihu Rd., Neihu District, Taipei City, Taiwan (R.O.C.). Shareholders are requested to complete registration before 8:30 a.m. on the day of the meeting. The registration venue will be the same as the meeting venue.
- Meeting Agenda:
- (I) Report Items:
- (1) 2025 Business Operations
 - (2) Audit Committee's Review Report
 - (3) The 2025 employees' compensation of profit sharing
 - (4) Cash dividend distribution for 2025
- (II) Approval Items:
- (1) 2025 Business Report and 2025 Financial Statements
 - (2) The proposal for distribution of 2025 profits
- (III) Election Items:
- To elect Directors (including Independent Directors)
- (IV) Other Proposals
- To release new directors from non-competition restrictions
- (V) Extraordinary Motions
- II. The proposal for distribution of 2025 profits has been resolved by the Board of Directors as follows: Cash dividends of NT\$198,000,000 (NT\$1 per share), with the payment date scheduled on May 18, 2026.
- III. An election for nine directors (including three independent directors) will be held at the Meeting. Pursuant to the candidate nomination system, the list of director candidates is as follows:
- (1) The Candidates of Directors: Panda Investment Co., Ltd. (Representative: Wei-Han Chen), Shu-Hsuan Tsai, Chu Chen Investment Co., Ltd. (Representative: Jen-Chou Chen), Tai-Yuan Chou, Wen-Chen Chen, En-Tzu Liu
 - (2) The Candidates of Independent Directors: Chu-Feng Yang, Chia-Hong Hung, Chia-Ying Lin
 - (3) Education and experience of such candidates: please visit the Market Observation Post System (<http://emops.twse.com.tw>).
- IV. Our company is discussing the lifting of the non-compete clause for directors. Therefore, in accordance with Article 209 of the Company Act, we intend to request the shareholders' meeting to approve the lifting of the non-compete restriction on the newly elected directors.

- V. Share transfer registration will be halted from April 18, 2026 to June 16, 2026 pursuant to Article 165 of the Company Act.
- VI. Shareholders may exercise the voting rights electronically from May 16, 2026 to June 13, 2026. The relevant information of voting, please log in to the Taiwan Depository & Clearing Corporation's "Shareholder e-Service" website (<https://stockservices.tdcc.com.tw>).

¹This content is for reference only. In the event of any discrepancy between the Chinese version and this content, the Chinese version shall prevail.

Board of Directors

Nien Hsing Textile Co., Ltd.